



▽ PLOMB ▽



IF IT WON'T HELP
WIN THE WAR —
FORGET IT!

ANVIL CHORUS

"The Difficult Thing May
Be Done Right Away. The
Impossible Takes a Little
Longer."

ANNUAL FAMILY DAY AT PLOMB WILL BE HERE SOON!

PRESIDENT'S Editorial



FLEXIBILITY — YOUR ACE IN THE HOLE

by
M. B. P.

You have all heard about the "Four Freedoms". However, the freedom most important to us all, the one which the folks who framed the "Four Freedoms" omitted, is the freedom most Plomb people really want. This is the **freedom of individual initiative**. The freedom to improve our position in life as a result of our energies, activities, thought and study.

What the framers had in mind when they talked about "Freedom from want" probably was the desire for security. I don't want anybody to assure me of security. All I want is an opportunity to carve out a little security by working hard to improve myself. The safest way to gain security is to develop the ability to do well several jobs, instead of just one job.

At Plomb you have an excellent opportunity to develop security by learning to do several jobs. You can run at least one machine now, and if you learn to run another you double the number of skills you have to offer Plomb or any other manufacturer. By so doing you improve your security by bettering your job opportunities, and possibly your pay as well. This applies equally to shops, stockroom, and offices.

When Plomb returns to post-war work, and is manufacturing in smaller quantities but a wider variety of tools, we will need people on the team who are flexible. We will need people who can be shifted from one job to another more pressing job, and yet who are able to perform either with equal skill. Plomb is not alone in this, since practically all manufacturers will need flexible employees in shop, stockroom and office.

We are increasing our efforts to assist employees in developing additional skills. Those who wish to take advantage of the opportunities can increase their flexibility and future security by learning new skills. The flexibility they will gain will be the same as an "ace in the hole" when the war is over.

Now is the time for each of us to do our personal post-war planning; let flexibility be part of yours.

Enjoy the freedom of individual initiative.

PLOMB PICNIC DATE CHANGED

The Plomb Picnic formerly set for Saturday, June 17th, has been postponed to SATURDAY, JULY 15. Please make a note of this change and tell your friends and co-workers.

Maintenance Dep't. Electrician (to Janitor): "Say, Bud, take hold of this wire and tell me if you feel anything."

Janitor: "No."

Electrician: "Good. Leave that other wire alone. It carries 5000 volts in it."

Wednesday, June 28 will be PLOMB FAMILY DAY and it's not too soon to begin thinking about it. Pat Ryan, Plant Superintendent, is general chairman of the Executive Committee in charge of arrangements, consisting of Sherman Miller, Anne Kelly, Dain Sturges, Bob Ringle, Frank Lampley, F. W. Kirwin, Paul Kalp, and Dick Walter.

Sons, daughters, wives, husbands, cousins, and close friends are welcome on that day — the one day in the year when we proudly show off our plant and facilities to our friends.

Guides and hostesses will be in attendance to conduct your family and friends on a sight-seeing tour of the Plomb factory. Forms are being prepared and will be distributed on which you will be asked to list the names and addresses of those you plan to invite.

Tour routes will be planned to show as many departments as possible under actual working conditions. Included in the tour will be such non-mechanical departments as the General Offices, Cafeteria, and Engineering.

Two-way traffic will be avoided so that all groups will move in one general direction, beginning at the Club House where fond dads and mothers may park small children who will be fed wholesome ice cream cones and entertained until the family's tour is completed which should take about forty-five minutes.

Each department will be assigned a definite visiting period to avoid confusion and extra guards will be on hand to watch out for the safety and comfort of the visitors. Rest rooms will be indicated by large signs and additional "No Smoking" notices will be posted in strategic areas.

Special badges, guest books, information booths, package checking station and nurses will be provided to take care of all visitors.

More information will be provided during the next two weeks through bulletins, posters and a special souvenir issue of Anvil Chorus will be out Friday, June 23rd, which your family will want to keep as a memento of this occasion. Watch the announcements.

News of YOUR Department



Transfers
Promotions
Unusual Doings
Hobbies

Johnny, Mike, Pete and Mary
Sports - Ideas - Photos

News of Boys in Service
Marriages
Births

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 in the armed services

Permission to use any material in
 this issue gladly granted if you
 give credit to Anvil Chorus.

COMING EVENTS

Factory Supervisory Meetings
 Begin June 8 and 9
 War Films Watch for announce-
 ments of monthly show-
 ings at Club House
 Plomb Day June 13
 Family Day June 28
 Plomb Picnic (tentative) July 15

DISTRIBUTION SERVICE

Ernest Wynkoop, Mgr.

JOYCE EFAW is spending her vaca-
 tion with her husband, Jack. He is
 home on furlough before being shipped
 to Texas for further training.

MABEL OLIVER, our Janitress, had
 word from her husband that he will be
 home in a few days on furlough. He
 has been stationed at Camp Barkley.

* * *

Lucille Bozajian Observes:

This past week has been a very seri-
 ous one — with invasion news coming
 to us on the 6th (Tuesday).

One can't help but worry even more,
 now that the Great Attack has begun.
 In our department many of our work-
 ers have dear ones for whom they are
 praying and hoping for safe return:

KAY LUCIEN'S husband, Ernest, an
 Army Engineer, is in parts unknown,
 while INEZ SCALLA'S hubby, Louis, is
 in India. "GABBY" YOUNG has a

brother in England; MARIE ELKIN and
 MARIE CLOWES have husbands in the
 South Pacific; FRANKLIN WATT'S
 brother, CHARITY HAYES' two sons,
 JENNY ELSWICK'S son are also in this
 area; KATHERINE SALTER has one
 brother in the South Pacific and one
 in England; NINA SAHS' son is in New
 Guinea and RUTH NATHAN'S son in
 Rome, ITALY! Most unfortunate news
 is that ANITA HALLMARK'S brother is
 a Prisoner of Germany! And there are
 many others related to "Our Gang" in
 service and overseas. This, of course,
 is good reason for the wonderful effort
 put forth by these employees and all
 others like them who really have some-
 thing to fight for! Let's just keep pull-
 ing and hoping that this invasion will
 not be fought in vain.

Just a few lines on the sunny side:
 California weather — mostly "whether
 or not it will or won't" — ah yes, what
 tricks it will play! Example: Saturday
 last, LOUISE DODDS was "pulling a
 Chamberlain" by bringing an umbrella
 to work. (Still "whether"). In the op-
 posite corner sat Yours Truly and Kay
 with bathing suits in hand, ready for
 the beach. Well, it was a long, hard
 fight, but we finally won — The Sun
 Came Out!

Then there's talk of the Stockroom
 being converted into a Maternity Ward.
 Seems as tho' another cat will be a
 mother soon. Just got rid of one batch!

My brother, Hank, who is also one
 of Uncle Sam's boys, has been one of
 those fortunate ones, having been in
 service in the STATES for almost a
 year and a half now. Being an Army
 Engineer, he is stationed at Camp
 Bowie, Texas. He just returned to his
 station after having been home on
 several days' furlough. I might add
 that his and Kana's ideas certainly
 differ on the subject of "Deep in the
 Heart of"!

That's about it . . . until the next
 time, it's—

Au Revoir,
 Lucille.

— BUY WAR BONDS —

For Sale: 1942 model Westinghouse
 Emperor Elec. Range, 2 ovens, \$275.00.
 See "Austin" 2315 Santa Fe Ave.



"I see that M. B. P. celebrated his
 26th year with Plomb — mighty good
 record, Bill".

— BUY WAR BONDS —

A STORY ABOUT MBP: 'Tis said
 that a new comer to Plomb, seeing
 MBP in Victory Lane, greeted him with
 casual familiarity. "Say, buddie" he
 said "Give us a cigarette, will ya?"
 MBP smilingly took out a package and
 offered a Lucky. The young man lit it,
 strolled over to the sidelines and sat
 down. "Say" remarked a Plomb Tool-
 er nearby, "Do you know who that was
 you borrowed the cigarette from?"
 "No" replied the other. "Well, that's
 the big boss, Morris Pendleton". The
 young man's mouth fell open, his face
 fell a couple of inches, he rose slowly
 and ambled over to MBP and with a
 sheepish grin explained that he had
 meant no discourtesy, that he didn't
 know who MBP was, etc., etc. "Oh
 that's all right" countered the boss with
 his usual infectious grin, "But, just be
 careful how you talk to some of these
 supervisors around here".

— BUY WAR BONDS —

CREDIT UNION NEWS

EDITH MULLINS who has an admir-
 able record of attendance at her regu-
 lar duties, is taking several days' vaca-
 tion. Edith wouldn't say whether she
 was going to the beach or the moun-
 tains. Maybe it's a military secret.

DOROTHY MCGILL is at the wheel
 in her absence and will maintain the
 same prompt and efficient service we
 have always enjoyed.

WM. (Bill) RICE TO RESUME CLASSES IN STATISTICAL QUALITY CONTROL

Opening Tuesday, June 13th, and Wednesday, 14th, are two new sections of William B. Rice's courses in Statistical Quality Control, given at the University of Southern California.

"Statistical Methods of Quality Control," beginning Wednesday night, is of special interest to engineers and inspectors.

In the Tuesday night course "Statistical Quality Control in Cost Analysis," Mr. Rice will teach a special adaption for office problems of the statistical control methods originally set up for manufacturing processes.

Mr. Rice is a pioneer in this field and has achieved nation-wide recognition. The Accounting Review for July will carry an article by him on this technique, entitled: "Statistical Uses of Accounting Data".

HAROLD STARK, contract department, successfully completed the spring sessions of both classes, while **JOE TURNER**, Sales Department, will receive a war-training certificate for the course "Statistical Quality Control in Cost Analysis".

BUY WAR BONDS

INSPECTION DEPARTMENT

Glenn Crist, Chief Inspector

Jean Burckal, Reporter

VELMA WOOD is in Arkansas with her mother. We miss you, Velma, hurry back.

DORA STYX is vacationing this week.

MARY BRAZILL has returned after a two weeks' vacation.

We welcome the addition to our department of **ROSALIE LOWERY**, **PEGGY BORDEN** and **GLADYS GORDON**.

D-Day was an exciting day and the Bond sales very good.

Everyone wondered why the traffic was so light Tuesday until we realized **LARRY TISDALE** had gone on a vacation.

Our own **ARTHUR FOREMAN** has three sons in England, possibly in the invasion.

BUY WAR BONDS

COMMUNICATIONS DEPARTMENT

Norma Hogan

BEA is back in the file room after a week's illness. She returns minus tonsils and sporting a short bob.

GERRY RIGGINS left filing to take over Ruth's duties in the mail room. She will do the mimeographing.

BEA RILEY JANS wishes to thank the Welfare Association for the lovely flowers she received during her recent illness.

BUY WAR BONDS

ADVICE TO PLOMB TOOLERETTES: If a sweater is too big for you, look out for the machines. If you are too big for your sweater, LOOK OUT FOR THE WOLVES.

(No. 2 in the New Series on Employee Dividends)

PERSONNEL DEPARTMENT

Since there is an extremely close relationship between you and the Personnel Department, it seems advisable that a short resume of its functions be outlined.

This is a service department for the entire Plomb plant. It is interested in working with you, your foreman, supervisor, or department head—in helping to make Plomb a good place for you to work, and making it easy to clear problems and solve difficulties. You are invited to call to discuss anything which is not clear to you or is disturbing you.

The Personnel Director will give you the benefit of his years of experience in handling many different problems—many of them similar to yours.

The Personnel Department is concerned with assisting Department Heads select desirable people for employment, and in maintaining accurate records after they are hired. Through it are also administered the Plant's Health and Safety Programs, group life, sickness and accident insurance and hospital and surgical reimbursement plans; retirement insurance and profit sharing plans, workmen's compensation and social security. Personnel counseling, educational and training programs, Safety shoes, rationing and share the ride arrangements are all handled by the Personnel Department. Preliminary discussions of questions concerning the above will often make further contacts with other departments unnecessary.

The transmission of information to employees by bulletin and otherwise is disseminated by the Personnel Department. The Plomb house publication (Anvil Chorus) clears through Personnel.

SOUTH PACIFIC VETERANS TO SELL BONDS

TODAY, FRIDAY, JUNE 9TH, from 9 a. m. to 5:30 p. m., four South Pacific War Veterans will be on hand to help sell War Savings Bonds in the Fifth War Loan Drive. They are:

CHIEF PHARMACISTS MATE PAUL RATCHFORD

CARPENTERS MATE 1ST CLASS JULIAN COHEN

STOREKEEPER 3RD CLASS NORMAN GARDEN

CORPORAL - U. S. MARINE CORPS G. C. ARMSTRONG

Buy bonds from men who are GIVING EVERYTHING while we invest SOMETHING.



THIS IS MICHAEL H. O'DOWD, JR., son of Plomb Representative A. H. O'Dowd, who headquarters in Minneapolis. Little "Mike" is 7½ years old and attends Edina Public School in a suburb of Minneapolis of that name. His hobbies are building model planes, reading, and hoping for the day when he can become a Cub Scout.

His dog is Tim, one year old collie, which was purchased as a pup in Duluth (which should interest Fred Pearson). The dog is a faithful companion, following Mike to school and joining in play with him in much the manner of Lassie, the famous movie dog, in the screen play: "Lassie Come Home".

BUY WAR BONDS

WAR MOVIE ACCLAIMED

The War Movies shown in the Club House last week were acclaimed a knock-out by the groups that saw them.

A new series will be shown the last Tuesday of this month, Tuesday, June 27. Watch for further announcements and bulletin board in Victory Lane. Within a short time we hope to have some pictures of the Invasion of Europe.

BUY WAR BONDS

VITAMIN VALUES

The R-P Vitamins which are made available to Plomb people through our medical department and at the Silver Kitchen sell at retail in stores for \$1.50 a box — 30 days' supply. They cost Plomb Tool Company \$1.05 a box. WE SELL THEM TO YOU AT 50¢.

Thus you get a double benefit — once when you save 55¢ and second when you build up your vitality.

BUY WAR BONDS

DEFEAT ISN'T BITTER IF YOU DON'T SWALLOW IT.

BUY WAR BONDS

"THAT'S THE GUY I'M LAYING FOR" SAID THE HEN AS THE FARMER CAME INTO THE YARD.

OUR PART IN THE GREAT INVASION

Our Army and Navy heads have warned of the frightful casualties that the invasion will cost. Hundreds of thousands of men may die on the beach-heads of the continent.

Here at home we won't shiver in the cold dawn of attack — we won't have to face the withering and death-dealing blast as landing barges approach hostile shores.

No — that's not our part in this grim and awful struggle. That's the part that will be done for us — by brothers — sons — husbands — sweethearts.

Our part is to stay on our production jobs — to make certain that every item of production gets on its way in time to save as many lives as possible in the invasion.

We may not be able to trace the effect directly, but our part is to avoid that "time off" which slows down production — by being careful to avoid accidents — by an extra effort to be on time — by passing up that "day off".

The Army and Navy "E" which we have earned is a proud distinction possessed by only a small percentage of the country's industrial plants.

Let's resolve to continue to deserve the "E" decoration and thus be certain that our part will be felt as our invading armies battle for the fortress of Europe.

— Sherman Miller.

— BUY WAR BONDS —

ANNIVERSARY PINS

Office - Los Angeles—

NELS NELSON 3 years

Factory - Los Angeles—

ORESTE MAGGIORA 9 years

CHARLES BOOTH 8 years

CLARENCE B. DOUGLAS 8 years

CONRAD EVANS 3 years

LAWRENCE MAHER 3 years

JAMES SCULLIN 3 years

OSCAR BUSTAMANTE 2 years

EDWARD TUBB 2 years

CLARENCE WOOLLEY 2 years

Chicago—

CATHERINE GRAFFORT 2 years

— BUY WAR BONDS —

CHICAGO NEWS

Willard Nelson

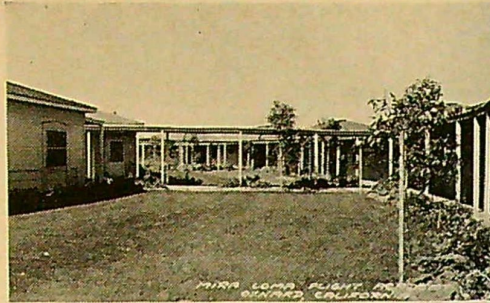
We wish to welcome three more new employees to our company: Michael Maniscalco, Tillie Bielawa and Sylvia LaNasa. Sylvia is taking over for her husband, Salvatore LaNasa, who has left for the army.

All of us are glad to see Beatrice Mills back on the job after the automobile accident she was in. We missed you and were glad it was nothing serious, Bea.

— BUY WAR BONDS —

NOTICE TO MEN IN SERVICE

Your addresses change frequently and it would help the military postal departments if your mail were correctly addressed.



Mira Loma Flight Academy, Oxnard, Calif., where Aviation Cadet Wm. A. Ward is located. Bill formerly worked at Plomb.

LOST MINUTES MAY MEAN
LOST LIVES

O. P. Heald

Mgr. Plomb Employment Department

The attack on Western France is a major operation of vast scope. In spite of the light preliminary losses that our armies have suffered, these losses will grow progressively heavier as we push forward into enemy held territory and come up against permanent defenses and the main armies of the Reich defending the gateways to their fatherland.

Losses of five to one are not unusual in offensive operations of this sort, and in order to reduce these losses it is essential that planes, tanks and guns be kept at top efficiency for immediate reinforcement in critical areas where ground troops may need immediate support.

If the tanks and planes are not forthcoming, the casualties among ground troops immediately rise. **Plomb Tools are essential** to the upkeep of every fighting vehicle on land, in the air and on the sea.

A recent order by General Arnold tells the story of too little equipment, when a PT Boat encountered a submarine in shallow water off the coast of Belgium. The PT Boat had run out of depth charges and even light bombs were not available, and the best the PT Boat could do was to drop a smoke flare in the hope of confusing the navigator on the submarine and thus cause it to run aground. The sub, however, was able to back away and escaped. Then it was that General Arnold issued his order to equip all PT Boats with extra bombs to be used in such emergencies.

We on the home front have no lack of materials to fight OUR battle — THE BATTLE OF PRODUCTION. We have the material, the men and the money to do the job. The man who stays away from the job ONE DAY jeopardizes the life of some soldier, some aviator, some sailor. Let's contribute OUR part in keeping allied losses to a minimum. Let's give them the tools to keep their weapons in top fighting trim.

INVASION MAKES MORE BONDS
NECESSARY

Two and a half years ago all-out war with two major powers in Europe and Asia seemed a remote possibility. With the invasion of Europe this week, we realize the tremendous amount of material required every day to keep a million men fighting at top efficiency.

A mammoth job lies immediately ahead and for the next four or five months. The Germans will fight like tigers at bay, realizing that the Allies will not stop this time until they march down Unter Der Linden in Berlin — or what's left of it.

A constant flow of replacements must go forward every twenty-four hours, ammunition, tools, amphibious tanks, bulldozers, jeeps, machine guns, medical supplies and food. To move all this material the transport system must function at top efficiency. Tools must be available to keep wheels turning so that the invasion may roll at ever accelerated speed.

The invasion will act like a huge suction pump on the huge stores of materials now on hand in Britain. Stockpiles will dwindle rapidly as a million fighting men, constantly reinforced by new units, fight their way into Hitler's fortress Europe. Now more than at any other time, we must support our men at the front by staying on the job, turning out the tools they need, and **BY BUYING BONDS — EXTRA BONDS — FOR THE EXTRA PUSH.**

Victory is within our grasp. Don't let that grasp relax for a moment. Remember, too, that in Buying Bonds you are protecting yourself and your future. Nobody knows what the post-war era will bring — but **YOU** can protect **YOUR OWN FUTURE** by buying **BONDS**. **THERE IS NO BETTER INVESTMENT.** Frayed cuffs on silk shirts and watches and rings in pawnshops were the aftermath of the **LAST** war. Don't let it happen again. Don't let the last crash through Hitler's defenses be a **financial crash** for **YOU**. **SAVE! INVEST! USE WHAT YOU HAVE WISELY. PATRIOTISM BEGINS AT HOME — IN YOUR HOME!**

— BUY WAR BONDS —
THAT ARMY-NAVY "E"

The Army and Navy everywhere knows the special distinction we have earned. That "E" sets us aside in the eyes of the combat services.

But it does not lessen our responsibility — rather it is more important than ever for us to **stick to our jobs** — to do everything we can on the production front to help cut down the number of those who must still give all!

Let's **BUY BONDS** too. **BONDS** for **BOMBS — TOOLS** for **GROUND CREWS** — let's keep 'em flying, rolling, and sailing.